WHISTLEBLOWING: INTERNAL REPORTING CHANNEL AND REPORTING PROCEDURES

KW Apparecchi Scientifici S.r.l., in compliance with Legislative Decree No. 24/2023, has established an internal reporting channel with the following reporting methods:

- Toll-free number: 800 985234

Voicemail service available from Monday to Friday (9:00 AM to 1:00 PM and 2:00 PM to 6:00 PM), valid only within Italy.

- Postal mailbox (P.O. Box):

Audit People S.r.l. – Benefit Corporation
P.O. Box No. 301
c/o Centro MBE 0197
Via Cenisio 37
20154 Milan, Italy

IMPORTANT: Reporters are requested to clearly indicate the company name KW Apparecchi Scientifici S.r.l. and include an alphanumeric code of their choice that uniquely identifies the report.

- Online reporting platform (landing page): https://ethicpoint.eu/kw-apparecchi-scientifici/

Pursuant to Article 4, paragraph 3 of Legislative Decree No. 24/2023, the reporting person may request a meeting with the designated internal functions identified in the whistleblowing procedure in order to submit the report orally.

Reporters are requested not to submit reports by email (neither ordinary email nor certified email/PEC), as this communication method is considered inadequate to ensure confidentiality by both the Italian Data Protection Authority (Opinion of July 6, 2023) and ANAC, the Italian National Anti-Corruption Authority (ANAC Guidelines of July 12, 2023, Resolution No. 311/2023).

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